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# New Zealand legislative provisions for worker livelihood at sea

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**The livelihood of fishers at sea is protected through 9 Acts of Parliament and administered through 7 regulatory agencies. This legislation provides that:**

- forced, bonded or indentured labour is prohibited
- child labour and exploitation is prohibited
- any threats of penalty or sanction are prohibited
- legal entitlements to work are provided
- freedom of movement is provided
- freedom of association is protected
- discrimination is prohibited
- bullying, harassment or abuse of any kind is prohibited
- non-contract wage deductions are prohibited
- disciplinary actions must be understandable and legal
- workers must be treated with respect and dignity
- recognised employment relationships are required by law
- fair and transparent compensation mechanisms are required by law
- contracting relationships cannot be used to avoid obligations to workers
- reasonable working hours (including rest periods) are protected